

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$36.05	\$37.13	\$38.25	\$39.39	\$40.57	\$41.79
0002 AA02	Administrative Assistant – Level II	HR	\$49.99	\$51.49	\$53.03	\$54.63	\$56.26	\$57.95
0002 AB01	Application Engineer – Level I	HR	\$92.95	\$95.74	\$98.61	\$101.57	\$104.62	\$107.75
0002 AB02	Application Engineer – Level II	HR	\$102.95	\$106.04	\$109.22	\$112.50	\$115.87	\$119.35
0002 AC01	Application Programmer – Level I	HR	\$80.85	\$83.28	\$85.77	\$88.35	\$91.00	\$93.73
0002 AC02	Application Programmer – Level II	HR	\$100.61	\$103.63	\$106.74	\$109.94	\$113.24	\$116.63
0002 AC03	Applications Programmer – Level III	HR	\$120.96	\$124.59	\$128.33	\$132.18	\$136.14	\$140.23
0002 AD00	Application Systems Analyst	HR	\$90.45	\$93.16	\$95.96	\$98.84	\$101.80	\$104.86
0002 AE00	Biostatistician	HR	\$130.96	\$134.89	\$138.94	\$143.10	\$147.40	\$151.82
0002 AF01	Business Analyst – Level I	HR	\$75.98	\$78.26	\$80.61	\$83.03	\$85.52	\$88.08
0002 AF02	Business Analyst – Level II	HR	\$96.46	\$99.35	\$102.33	\$105.40	\$108.57	\$111.82
0002 AF03	Business Analyst – Level III	HR	\$112.25	\$115.62	\$119.09	\$122.66	\$126.34	\$130.13
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$81.95	\$84.41	\$86.94	\$89.55	\$92.24	\$95.00
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$100.86	\$103.89	\$107.00	\$110.21	\$113.52	\$116.92
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$114.65	\$118.09	\$121.63	\$125.28	\$129.04	\$132.91
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$145.75	\$150.12	\$154.63	\$159.26	\$164.04	\$168.96
0002 AI00	Communications Hardware Specialist	HR	\$70.69	\$72.81	\$75.00	\$77.24	\$79.56	\$81.95
0002 AJ00	Communications Network Manager	HR	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71
0002 AK00	Communications Software Specialist	HR	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43	\$98.29
0002 AL00	Communications Specialist	HR	\$79.85	\$82.25	\$84.71	\$87.25	\$89.87	\$92.57
0002 AM00	Computer Data Librarian	HR	\$59.75	\$61.54	\$63.39	\$65.29	\$67.25	\$69.27
0002 AN00	Computer Scientist	HR	\$130.85	\$134.78	\$138.82	\$142.98	\$147.27	\$151.69
0002 AO01	Computer Security System Specialist – Level I	HR	\$70.98	\$73.11	\$75.30	\$77.56	\$79.89	\$82.29
0002 AO02	Computer Security System Specialist – Level II	HR	\$93.95	\$96.77	\$99.67	\$102.66	\$105.74	\$108.91
0002 AO03	Computer Security System Specialist – Level III	HR	\$116.85	\$120.36	\$123.97	\$127.69	\$131.52	\$135.46
0002 AP01	Computer Systems Analyst – Level I	HR	\$55.75	\$57.42	\$59.15	\$60.92	\$62.75	\$64.63
0002 AP02	Computer Systems Analyst – Level II	HR	\$85.95	\$88.53	\$91.18	\$93.92	\$96.74	\$99.64
0002 AP03	Computer Systems Analyst – Level III	HR	\$107.65	\$110.88	\$114.21	\$117.63	\$121.16	\$124.80
0002 AQ00	Configuration Management Specialist	HR	\$99.95	\$102.95	\$106.04	\$109.22	\$112.49	\$115.87
0002 AR01	Cost Analyst – Level I	HR	\$71.95	\$74.11	\$76.33	\$78.62	\$80.98	\$83.41

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$76.99	\$79.30	\$81.68	\$84.13	\$86.65	\$89.25
0002 AS00	Data Entry Clerk	HR	\$35.15	\$36.20	\$37.29	\$38.41	\$39.56	\$40.75
0002 AT00	Data Security Specialist	HR	\$94.75	\$97.59	\$100.52	\$103.54	\$106.64	\$109.84
0002 AU00	Data Standardization Specialist	HR	\$70.95	\$73.08	\$75.27	\$77.53	\$79.85	\$82.25
0002 AV00	Database Administrator	HR	\$75.85	\$78.13	\$80.47	\$82.88	\$85.37	\$87.93
0002 AW01	Database Management Specialist – Level I	HR	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77
0002 AW02	Database Management Specialist – Level II	HR	\$89.99	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32
0002 AW03	Database Management Specialist – Level III	HR	\$104.97	\$108.12	\$111.36	\$114.70	\$118.14	\$121.69
0002 AX01	Database Specialist – Level I	HR	\$74.89	\$77.14	\$79.45	\$81.83	\$84.29	\$86.82
0002 AX02	Database Specialist – Level II	HR	\$85.77	\$88.34	\$90.99	\$93.72	\$96.53	\$99.43
0002 AX03	Database Specialist – Level III	HR	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13	\$113.43
0002 AY00	Data Warehousing Administrator	HR	\$90.95	\$93.68	\$96.49	\$99.38	\$102.37	\$105.44
0002 AZ00	Data Warehouse Analyst	HR	\$97.05	\$99.96	\$102.96	\$106.05	\$109.23	\$112.51
0002 BA00	Data Warehouse Programmer	HR	\$104.79	\$107.93	\$111.17	\$114.51	\$117.94	\$121.48
0002 BB00	Disaster Recovery Specialist	HR	\$89.55	\$92.24	\$95.00	\$97.85	\$100.79	\$103.81
0002 BC01	Document Control Specialist – Level I	HR	\$34.95	\$36.00	\$37.08	\$38.19	\$39.34	\$40.52
0002 BC02	Document Control Specialist - Level II	HR	\$55.85	\$57.53	\$59.25	\$61.03	\$62.86	\$64.75
0002 BC03	Document Control Specialist – Level III	HR	\$81.89	\$84.35	\$86.88	\$89.48	\$92.17	\$94.93
0002 BD01	Document Support Specialist – Level I	HR	\$45.35	\$46.71	\$48.11	\$49.56	\$51.04	\$52.57
0002 BD02	Document Support Specialist – Level II	HR	\$54.95	\$56.60	\$58.30	\$60.05	\$61.85	\$63.70
0002 BE00	Duplicating Machine Operator	HR	\$35.98	\$37.06	\$38.17	\$39.32	\$40.50	\$41.71
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$102.65	\$105.73	\$108.90	\$112.17	\$115.53	\$119.00
0002 BG00	Electronic Meeting Technographer	HR	\$60.55	\$62.37	\$64.24	\$66.16	\$68.15	\$70.19
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$88.95	\$91.62	\$94.37	\$97.20	\$100.11	\$103.12
0002 BI00	Facilitator	HR	\$40.95	\$42.18	\$43.44	\$44.75	\$46.09	\$47.47
0002 BJ00	Financial Analyst – IT	HR	\$90.85	\$93.58	\$96.38	\$99.27	\$102.25	\$105.32
0002 BK01	Functional Analyst – Level I	HR	\$89.67	\$92.36	\$95.13	\$97.98	\$100.92	\$103.95
0002 BK02	Functional Analyst – Level II	HR	\$94.85	\$97.70	\$100.63	\$103.65	\$106.75	\$109.96
0002 BL01	General Clerk – Level I	HR	\$37.85	\$38.99	\$40.16	\$41.36	\$42.60	\$43.88
0002 BL02	General Clerk – Level II	HR	\$46.95	\$48.36	\$49.81	\$51.30	\$52.84	\$54.43

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$53.05	\$54.64	\$56.28	\$57.97	\$59.71	\$61.50
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$95.85	\$98.73	\$101.69	\$104.74	\$107.88	\$111.12
0002 BN00	Graphical User Interface Designer	HR	\$92.65	\$95.43	\$98.29	\$101.24	\$104.28	\$107.41
0002 BO00	Graphics Specialist	HR	\$69.95	\$72.05	\$74.21	\$76.44	\$78.73	\$81.09
0002 BP00	Hardware Draftsman	HR	\$45.67	\$47.04	\$48.45	\$49.90	\$51.40	\$52.94
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.45	\$57.11	\$58.83	\$60.59	\$62.41	\$64.28
0002 BQ02	Hardware Installation Technician – Level II	HR	\$62.98	\$64.87	\$66.82	\$68.82	\$70.88	\$73.01
0002 BR00	Hardware Specialist – Information Technology	HR	\$72.35	\$74.52	\$76.76	\$79.06	\$81.43	\$83.87
0002 BS00	Help Desk Manager	HR	\$98.65	\$101.61	\$104.66	\$107.80	\$111.03	\$114.36
0002 BT00	Help Desk Specialist	HR	\$65.95	\$67.93	\$69.97	\$72.07	\$74.23	\$76.45
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$53.25	\$54.85	\$56.49	\$58.19	\$59.93	\$61.73
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$61.95	\$63.81	\$65.72	\$67.69	\$69.73	\$71.82
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$75.95	\$78.23	\$80.58	\$82.99	\$85.48	\$88.05
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$142.85	\$147.14	\$151.55	\$156.10	\$160.78	\$165.60
0002 BW01	Information Engineer – Level I	HR	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03
0002 BW02	Information Engineer – Level II	HR	\$118.65	\$122.21	\$125.88	\$129.65	\$133.54	\$137.55
0002 BX00	Information Resource Management Analyst	HR	\$109.95	\$113.25	\$116.65	\$120.15	\$123.75	\$127.46
0002 BY00	Information Systems Training Specialist	HR	\$88.65	\$91.31	\$94.05	\$96.87	\$99.78	\$102.77
0002 BZ00	IT Policy/Legislative Specialist	HR	\$115.95	\$119.43	\$123.01	\$126.70	\$130.50	\$134.42
0002 CA00	IT Strategic/Capital Planner	HR	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71
0002 CB00	Knowledge Management Specialist	HR	\$98.85	\$101.82	\$104.87	\$108.02	\$111.26	\$114.59
0002 CC00	Librarian	HR	\$47.05	\$48.46	\$49.92	\$51.41	\$52.96	\$54.54
0002 CD00	Librarian Technician	HR	\$38.95	\$40.12	\$41.32	\$42.56	\$43.84	\$45.15
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.85	\$57.53	\$59.25	\$61.03	\$62.86	\$64.75
0002 CF00	Modeling and Simulation Specialist	HR	\$89.65	\$92.34	\$95.11	\$97.96	\$100.90	\$103.93
0002 CG00	Network Administrator	HR	\$85.55	\$88.12	\$90.76	\$93.48	\$96.29	\$99.18
0002 CH00	Network Draftsman	HR	\$53.95	\$55.57	\$57.24	\$58.95	\$60.72	\$62.54
0002 CI01	Network Installation Technician – Level I	HR	\$40.85	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36
0002 CI02	Network Installation Technician – Level II	HR	\$58.75	\$60.51	\$62.33	\$64.20	\$66.12	\$68.11
0002 CJ00	Network Support Technician	HR	\$50.45	\$51.96	\$53.52	\$55.13	\$56.78	\$58.49

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$82.65	\$85.13	\$87.68	\$90.31	\$93.02	\$95.81
0002 CL00	Procurement Product Specialist	HR	\$80.75	\$83.17	\$85.67	\$88.24	\$90.88	\$93.61
0002 CM00	Program Administration Specialist	HR	\$60.95	\$62.78	\$64.66	\$66.60	\$68.60	\$70.66
0002 CN00	Program Analyst	HR	\$95.85	\$98.73	\$101.69	\$104.74	\$107.88	\$111.12
0002 CO00	Program Manager	HR	\$132.65	\$136.63	\$140.73	\$144.95	\$149.30	\$153.78
0002 CP00	Project Control Specialist	HR	\$89.95	\$92.65	\$95.43	\$98.29	\$101.24	\$104.28
0002 CQ00	Project Leader	HR	\$102.15	\$105.21	\$108.37	\$111.62	\$114.97	\$118.42
0002 CR01	Project Manager – Level I	HR	\$105.65	\$108.82	\$112.08	\$115.45	\$118.91	\$122.48
0002 CR02	Project Manager – Level II	HR	\$115.25	\$118.71	\$122.27	\$125.94	\$129.71	\$133.61
0002 CR03	Project Manager – Level III	HR	\$127.15	\$130.96	\$134.89	\$138.94	\$143.11	\$147.40
0002 CS00	Public Health Analyst	HR	\$75.65	\$77.92	\$80.26	\$82.66	\$85.14	\$87.70
0002 CT00	Quality Assurance Analyst	HR	\$85.95	\$88.53	\$91.18	\$93.92	\$96.74	\$99.64
0002 CU00	Quality Assurance Manager	HR	\$113.75	\$117.16	\$120.68	\$124.30	\$128.03	\$131.87
0002 CV00	Quality Assurance Specialist	HR	\$90.65	\$93.37	\$96.17	\$99.06	\$102.03	\$105.09
0002 CW00	Records Management Specialist	HR	\$57.90	\$59.64	\$61.43	\$63.27	\$65.17	\$67.12
0002 CX00	Scanner Operator	HR	\$37.95	\$39.09	\$40.26	\$41.47	\$42.71	\$43.99
0002 CY00	Scientific Data Analyst	HR	\$105.65	\$108.82	\$112.08	\$115.45	\$118.91	\$122.48
0002 CZ01	Subject Matter Expert – Level I	HR	\$162.95	\$167.84	\$172.87	\$178.06	\$183.40	\$188.90
0002 CZ02	Subject Matter Expert – Level II	HR	\$202.75	\$208.83	\$215.10	\$221.55	\$228.20	\$235.04
0002 CZ03	Subject Matter Expert – Level III	HR	\$240.85	\$248.08	\$255.52	\$263.18	\$271.08	\$279.21
0002 DA01	System Administrator – Level I	HR	\$75.85	\$78.13	\$80.47	\$82.88	\$85.37	\$87.93
0002 DA02	System Administrator – Level II	HR	\$90.95	\$93.68	\$96.49	\$99.38	\$102.37	\$105.44
0002 DA03	System Administrator – Level III	HR	\$105.35	\$108.51	\$111.77	\$115.12	\$118.57	\$122.13
0002 DB01	Systems Architect – Level I	HR	\$109.45	\$112.73	\$116.12	\$119.60	\$123.19	\$126.88
0002 DB02	Systems Architect – Level II	HR	\$130.85	\$134.78	\$138.82	\$142.98	\$147.27	\$151.69
0002 DC01	Systems Engineer – Level I	HR	\$99.98	\$102.98	\$106.07	\$109.25	\$112.53	\$115.90
0002 DC02	Systems Engineer – Level II	HR	\$110.81	\$114.13	\$117.56	\$121.09	\$124.72	\$128.46
0002 DC03	Systems Engineer – Level III	HR	\$123.75	\$127.46	\$131.29	\$135.22	\$139.28	\$143.46
0002 DD00	System Operator	HR	\$50.95	\$52.48	\$54.05	\$55.67	\$57.34	\$59.07
0002 DE00	System Programmer	HR	\$101.91	\$104.97	\$108.12	\$111.36	\$114.70	\$118.14

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$59.99
0002 DF02	Technical Writer/Editor – Level II	HR	\$73.95	\$76.17	\$78.45	\$80.81	\$83.23	\$85.73
0002 DF03	Technical Writer/Editor – Level III	HR	\$88.90	\$91.57	\$94.31	\$97.14	\$100.06	\$103.06
0002 DG01	Telecommunications Engineer – Level I	HR	\$65.95	\$67.93	\$69.97	\$72.07	\$74.23	\$76.45
0002 DG02	Telecommunications Engineer - Level II	HR	\$77.05	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32
0002 DH01	Telecommunications Specialist – Level I	HR	\$75.65	\$77.92	\$80.26	\$82.66	\$85.14	\$87.70
0002 DH02	Telecommunications Specialist - Level II	HR	\$87.25	\$89.87	\$92.56	\$95.34	\$98.20	\$101.15
0002 DI00	Test Engineer	HR	\$99.65	\$102.64	\$105.72	\$108.89	\$112.16	\$115.52
0002 DJ00	Training Manager	HR	\$99.85	\$102.85	\$105.93	\$109.11	\$112.38	\$115.75
0002 DK01	Training Specialist – Level I	HR	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81	\$87.35
0002 DK02	Training Specialist – Level II	HR	\$86.15	\$88.73	\$91.40	\$94.14	\$96.96	\$99.87
0002 DL00	Web Content Administrator	HR	\$80.95	\$83.38	\$85.88	\$88.46	\$91.11	\$93.84
0002 DM00	Web Designer	HR	\$69.45	\$71.53	\$73.68	\$75.89	\$78.17	\$80.51
0002 DN00	Web Project Manager	HR	\$113.95	\$117.37	\$120.89	\$124.52	\$128.25	\$132.10
0002 DO00	Web Software Developer	HR	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71
0002 DP00	Webmaster	HR	\$95.55	\$98.42	\$101.37	\$104.41	\$107.54	\$110.77
0002 DQ00	Wide Area Network Administrator	HR	\$93.75	\$96.56	\$99.46	\$102.44	\$105.52	\$108.68

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			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$30.02	\$30.92	\$31.84	\$32.80	\$33.78	\$34.80
0002 AA02	Administrative Assistant – Level II	HR	\$41.62	\$42.87	\$44.16	\$45.48	\$46.85	\$48.25
0002 AB01	Application Engineer – Level I	HR	\$77.39	\$79.71	\$82.10	\$84.57	\$87.10	\$89.72
0002 AB02	Application Engineer – Level II	HR	\$85.72	\$88.29	\$90.94	\$93.66	\$96.47	\$99.37
0002 AC01	Application Programmer – Level I	HR	\$67.32	\$69.34	\$71.42	\$73.56	\$75.76	\$78.04
0002 AC02	Application Programmer – Level II	HR	\$83.77	\$86.28	\$88.87	\$91.54	\$94.28	\$97.11
0002 AC03	Applications Programmer – Level III	HR	\$100.71	\$103.73	\$106.84	\$110.05	\$113.35	\$116.75
0002 AD00	Application Systems Analyst	HR	\$75.31	\$77.57	\$79.89	\$82.29	\$84.76	\$87.30
0002 AE00	Biostatatician	HR	\$109.04	\$112.31	\$115.68	\$119.15	\$122.72	\$126.40
0002 AF01	Business Analyst – Level I	HR	\$63.26	\$65.16	\$67.11	\$69.13	\$71.20	\$73.34
0002 AF02	Business Analyst – Level II	HR	\$80.31	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10
0002 AF03	Business Analyst – Level III	HR	\$93.46	\$96.26	\$99.15	\$102.13	\$105.19	\$108.35
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$68.23	\$70.28	\$72.39	\$74.56	\$76.80	\$79.10
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$83.98	\$86.50	\$89.09	\$91.76	\$94.52	\$97.35
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$95.46	\$98.32	\$101.27	\$104.31	\$107.44	\$110.66
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$121.35	\$124.99	\$128.74	\$132.60	\$136.58	\$140.68
0002 AI00	Communications Hardware Specialist	HR	\$58.86	\$60.62	\$62.44	\$64.31	\$66.24	\$68.23
0002 AJ00	Communications Network Manager	HR	\$82.39	\$84.86	\$87.40	\$90.03	\$92.73	\$95.51
0002 AK00	Communications Software Specialist	HR	\$70.60	\$72.71	\$74.90	\$77.14	\$79.46	\$81.84
0002 AL00	Communications Specialist	HR	\$66.48	\$68.48	\$70.53	\$72.65	\$74.83	\$77.07
0002 AM00	Computer Data Librarian	HR	\$49.75	\$51.24	\$52.78	\$54.36	\$55.99	\$57.67
0002 AN00	Computer Scientist	HR	\$108.95	\$112.21	\$115.58	\$119.05	\$122.62	\$126.30
0002 AO01	Computer Security System Specialist – Level I	HR	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51
0002 AO02	Computer Security System Specialist – Level II	HR	\$78.22	\$80.57	\$82.99	\$85.48	\$88.04	\$90.68
0002 AO03	Computer Security System Specialist – Level III	HR	\$97.29	\$100.21	\$103.21	\$106.31	\$109.50	\$112.78
0002 AP01	Computer Systems Analyst – Level I	HR	\$46.42	\$47.81	\$49.24	\$50.72	\$52.24	\$53.81
0002 AP02	Computer Systems Analyst – Level II	HR	\$71.56	\$73.71	\$75.92	\$78.20	\$80.54	\$82.96
0002 AP03	Computer Systems Analyst – Level III	HR	\$89.63	\$92.32	\$95.09	\$97.94	\$100.88	\$103.91
0002 AQ00	Configuration Management Specialist	HR	\$83.22	\$85.71	\$88.29	\$90.93	\$93.66	\$96.47
0002 AR01	Cost Analyst – Level I	HR	\$59.91	\$61.70	\$63.55	\$65.46	\$67.42	\$69.45

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0002 AR02	Cost Analyst – Level II	HR	\$64.10	\$66.02	\$68.01	\$70.05	\$72.15	\$74.31
0002 AS00	Data Entry Clerk	HR	\$29.27	\$30.14	\$31.05	\$31.98	\$32.94	\$33.93
0002 AT00	Data Security Specialist	HR	\$78.89	\$81.26	\$83.69	\$86.20	\$88.79	\$91.45
0002 AU00	Data Standardization Specialist	HR	\$59.07	\$60.85	\$62.67	\$64.55	\$66.49	\$68.48
0002 AV00	Database Administrator	HR	\$63.15	\$65.05	\$67.00	\$69.01	\$71.08	\$73.21
0002 AW01	Database Management Specialist – Level I	HR	\$56.58	\$58.27	\$60.02	\$61.82	\$63.68	\$65.59
0002 AW02	Database Management Specialist – Level II	HR	\$74.93	\$77.17	\$79.49	\$81.87	\$84.33	\$86.86
0002 AW03	Database Management Specialist – Level III	HR	\$87.40	\$90.02	\$92.72	\$95.50	\$98.37	\$101.32
0002 AX01	Database Specialist – Level I	HR	\$62.35	\$64.22	\$66.15	\$68.14	\$70.18	\$72.28
0002 AX02	Database Specialist – Level II	HR	\$71.41	\$73.55	\$75.76	\$78.03	\$80.37	\$82.79
0002 AX03	Database Specialist – Level III	HR	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45
0002 AY00	Data Warehousing Administrator	HR	\$75.72	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79
0002 AZ00	Data Warehouse Analyst	HR	\$80.80	\$83.23	\$85.72	\$88.30	\$90.95	\$93.67
0002 BA00	Data Warehouse Programmer	HR	\$87.25	\$89.87	\$92.56	\$95.34	\$98.20	\$101.14
0002 BB00	Disaster Recovery Specialist	HR	\$74.56	\$76.80	\$79.10	\$81.47	\$83.92	\$86.43
0002 BC01	Document Control Specialist – Level I	HR	\$29.10	\$29.97	\$30.87	\$31.80	\$32.75	\$33.73
0002 BC02	Document Control Specialist - Level II	HR	\$46.50	\$47.90	\$49.33	\$50.81	\$52.34	\$53.91
0002 BC03	Document Control Specialist – Level III	HR	\$68.18	\$70.23	\$72.33	\$74.50	\$76.74	\$79.04
0002 BD01	Document Support Specialist – Level I	HR	\$37.76	\$38.89	\$40.06	\$41.26	\$42.50	\$43.77
0002 BD02	Document Support Specialist – Level II	HR	\$45.75	\$47.12	\$48.54	\$49.99	\$51.49	\$53.04
0002 BE00	Duplicating Machine Operator	HR	\$29.96	\$30.86	\$31.78	\$32.73	\$33.72	\$34.73
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.47	\$88.03	\$90.67	\$93.39	\$96.19	\$99.08
0002 BG00	Electronic Meeting Technographer	HR	\$50.41	\$51.93	\$53.48	\$55.09	\$56.74	\$58.44
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$74.06	\$76.28	\$78.57	\$80.93	\$83.35	\$85.86
0002 BI00	Facilitator	HR	\$34.09	\$35.12	\$36.17	\$37.26	\$38.37	\$39.53
0002 BJ00	Financial Analyst – IT	HR	\$75.64	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69
0002 BK01	Functional Analyst – Level I	HR	\$74.66	\$76.90	\$79.21	\$81.58	\$84.03	\$86.55
0002 BK02	Functional Analyst – Level II	HR	\$78.97	\$81.34	\$83.78	\$86.29	\$88.88	\$91.55
0002 BL01	General Clerk – Level I	HR	\$31.51	\$32.46	\$33.43	\$34.44	\$35.47	\$36.53
0002 BL02	General Clerk – Level II	HR	\$39.09	\$40.26	\$41.47	\$42.72	\$44.00	\$45.32

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$44.17	\$45.49	\$46.86	\$48.27	\$49.71	\$51.20
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$79.80	\$82.20	\$84.66	\$87.20	\$89.82	\$92.52
0002 BN00	Graphical User Interface Designer	HR	\$77.14	\$79.45	\$81.84	\$84.29	\$86.82	\$89.43
0002 BO00	Graphics Specialist	HR	\$58.24	\$59.99	\$61.79	\$63.64	\$65.55	\$67.52
0002 BP00	Hardware Draftsman	HR	\$38.02	\$39.17	\$40.34	\$41.55	\$42.80	\$44.08
0002 BQ01	Hardware Installation Technician – Level I	HR	\$46.17	\$47.55	\$48.98	\$50.45	\$51.96	\$53.52
0002 BQ02	Hardware Installation Technician – Level II	HR	\$52.44	\$54.01	\$55.63	\$57.30	\$59.02	\$60.79
0002 BR00	Hardware Specialist – Information Technology	HR	\$60.24	\$62.05	\$63.91	\$65.82	\$67.80	\$69.83
0002 BS00	Help Desk Manager	HR	\$82.14	\$84.60	\$87.14	\$89.75	\$92.44	\$95.22
0002 BT00	Help Desk Specialist	HR	\$54.91	\$56.56	\$58.25	\$60.00	\$61.80	\$63.66
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$44.34	\$45.67	\$47.04	\$48.45	\$49.90	\$51.40
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$51.58	\$53.13	\$54.72	\$56.36	\$58.05	\$59.79
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$63.24	\$65.13	\$67.09	\$69.10	\$71.17	\$73.31
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$118.94	\$122.51	\$126.18	\$129.97	\$133.86	\$137.88
0002 BW01	Information Engineer – Level I	HR	\$84.05	\$86.57	\$89.17	\$91.84	\$94.60	\$97.44
0002 BW02	Information Engineer – Level II	HR	\$98.79	\$101.75	\$104.80	\$107.95	\$111.19	\$114.52
0002 BX00	Information Resource Management Analyst	HR	\$91.54	\$94.29	\$97.12	\$100.03	\$103.03	\$106.13
0002 BY00	Information Systems Training Specialist	HR	\$73.81	\$76.02	\$78.31	\$80.65	\$83.07	\$85.57
0002 BZ00	IT Policy/Legislative Specialist	HR	\$96.54	\$99.44	\$102.42	\$105.49	\$108.66	\$111.92
0002 CA00	IT Strategic/Capital Planner	HR	\$82.39	\$84.86	\$87.40	\$90.03	\$92.73	\$95.51
0002 CB00	Knowledge Management Specialist	HR	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63	\$95.41
0002 CC00	Librarian	HR	\$39.17	\$40.35	\$41.56	\$42.81	\$44.09	\$45.41
0002 CD00	Librarian Technician	HR	\$32.43	\$33.40	\$34.40	\$35.44	\$36.50	\$37.59
0002 CE00	Medical Billing/Account Management Specialist	HR	\$46.50	\$47.90	\$49.33	\$50.81	\$52.34	\$53.91
0002 CF00	Modeling and Simulation Specialist	HR	\$74.64	\$76.88	\$79.19	\$81.56	\$84.01	\$86.53
0002 CG00	Network Administrator	HR	\$71.23	\$73.37	\$75.57	\$77.83	\$80.17	\$82.57
0002 CH00	Network Draftsman	HR	\$44.92	\$46.27	\$47.65	\$49.08	\$50.56	\$52.07
0002 CI01	Network Installation Technician – Level I	HR	\$34.01	\$35.03	\$36.08	\$37.17	\$38.28	\$39.43
0002 CI02	Network Installation Technician – Level II	HR	\$48.92	\$50.38	\$51.89	\$53.45	\$55.05	\$56.71
0002 CJ00	Network Support Technician	HR	\$42.00	\$43.26	\$44.56	\$45.90	\$47.28	\$48.69

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$68.81	\$70.88	\$73.01	\$75.20	\$77.45	\$79.77
0002 CL00	Procurement Product Specialist	HR	\$67.23	\$69.25	\$71.33	\$73.47	\$75.67	\$77.94
0002 CM00	Program Administration Specialist	HR	\$50.75	\$52.27	\$53.84	\$55.45	\$57.12	\$58.83
0002 CN00	Program Analyst	HR	\$79.80	\$82.20	\$84.66	\$87.20	\$89.82	\$92.52
0002 CO00	Program Manager	HR	\$110.44	\$113.76	\$117.17	\$120.69	\$124.31	\$128.04
0002 CP00	Project Control Specialist	HR	\$74.89	\$77.14	\$79.45	\$81.84	\$84.29	\$86.82
0002 CQ00	Project Leader	HR	\$85.05	\$87.60	\$90.23	\$92.94	\$95.72	\$98.60
0002 CR01	Project Manager – Level I	HR	\$87.96	\$90.60	\$93.32	\$96.12	\$99.00	\$101.97
0002 CR02	Project Manager – Level II	HR	\$95.96	\$98.84	\$101.80	\$104.85	\$108.00	\$111.24
0002 CR03	Project Manager – Level III	HR	\$105.87	\$109.04	\$112.31	\$115.68	\$119.15	\$122.73
0002 CS00	Public Health Analyst	HR	\$62.99	\$64.88	\$66.82	\$68.83	\$70.89	\$73.02
0002 CT00	Quality Assurance Analyst	HR	\$71.56	\$73.71	\$75.92	\$78.20	\$80.54	\$82.96
0002 CU00	Quality Assurance Manager	HR	\$94.71	\$97.55	\$100.48	\$103.49	\$106.59	\$109.79
0002 CV00	Quality Assurance Specialist	HR	\$75.48	\$77.74	\$80.07	\$82.47	\$84.95	\$87.50
0002 CW00	Records Management Specialist	HR	\$48.21	\$49.65	\$51.14	\$52.68	\$54.26	\$55.89
0002 CX00	Scanner Operator	HR	\$31.60	\$32.55	\$33.52	\$34.53	\$35.56	\$36.63
0002 CY00	Scientific Data Analyst	HR	\$87.96	\$90.60	\$93.32	\$96.12	\$99.00	\$101.97
0002 CZ01	Subject Matter Expert – Level I	HR	\$135.67	\$139.74	\$143.93	\$148.25	\$152.70	\$157.28
0002 CZ02	Subject Matter Expert – Level II	HR	\$168.81	\$173.87	\$179.09	\$184.46	\$190.00	\$195.70
0002 CZ03	Subject Matter Expert – Level III	HR	\$200.53	\$206.55	\$212.74	\$219.13	\$225.70	\$232.47
0002 DA01	System Administrator – Level I	HR	\$63.15	\$65.05	\$67.00	\$69.01	\$71.08	\$73.21
0002 DA02	System Administrator – Level II	HR	\$75.72	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79
0002 DA03	System Administrator – Level III	HR	\$87.71	\$90.35	\$93.06	\$95.85	\$98.72	\$101.69
0002 DB01	Systems Architect – Level I	HR	\$91.13	\$93.86	\$96.68	\$99.58	\$102.57	\$105.64
0002 DB02	Systems Architect – Level II	HR	\$108.95	\$112.21	\$115.58	\$119.05	\$122.62	\$126.30
0002 DC01	Systems Engineer – Level I	HR	\$83.24	\$85.74	\$88.31	\$90.96	\$93.69	\$96.50
0002 DC02	Systems Engineer – Level II	HR	\$92.26	\$95.03	\$97.88	\$100.82	\$103.84	\$106.96
0002 DC03	Systems Engineer – Level III	HR	\$103.03	\$106.13	\$109.31	\$112.59	\$115.97	\$119.44
0002 DD00	System Operator	HR	\$42.42	\$43.69	\$45.00	\$46.35	\$47.75	\$49.18
0002 DE00	System Programmer	HR	\$84.85	\$87.40	\$90.02	\$92.72	\$95.50	\$98.36

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$43.09	\$44.38	\$45.71	\$47.08	\$48.49	\$49.95
0002 DF02	Technical Writer/Editor – Level II	HR	\$61.57	\$63.42	\$65.32	\$67.28	\$69.30	\$71.38
0002 DF03	Technical Writer/Editor – Level III	HR	\$74.02	\$76.24	\$78.53	\$80.88	\$83.31	\$85.81
0002 DG01	Telecommunications Engineer – Level I	HR	\$54.91	\$56.56	\$58.25	\$60.00	\$61.80	\$63.66
0002 DG02	Telecommunications Engineer - Level II	HR	\$64.15	\$66.08	\$68.06	\$70.10	\$72.20	\$74.37
0002 DH01	Telecommunications Specialist – Level I	HR	\$62.99	\$64.88	\$66.82	\$68.83	\$70.89	\$73.02
0002 DH02	Telecommunications Specialist - Level II	HR	\$72.64	\$74.82	\$77.07	\$79.38	\$81.76	\$84.21
0002 DI00	Test Engineer	HR	\$82.97	\$85.46	\$88.02	\$90.66	\$93.38	\$96.18
0002 DJ00	Training Manager	HR	\$83.14	\$85.63	\$88.20	\$90.84	\$93.57	\$96.38
0002 DK01	Training Specialist – Level I	HR	\$62.74	\$64.62	\$66.56	\$68.55	\$70.61	\$72.73
0002 DK02	Training Specialist – Level II	HR	\$71.73	\$73.88	\$76.10	\$78.38	\$80.73	\$83.15
0002 DL00	Web Content Administrator	HR	\$67.40	\$69.42	\$71.50	\$73.65	\$75.86	\$78.13
0002 DM00	Web Designer	HR	\$57.82	\$59.56	\$61.35	\$63.19	\$65.08	\$67.03
0002 DN00	Web Project Manager	HR	\$94.87	\$97.72	\$100.65	\$103.67	\$106.78	\$109.99
0002 DO00	Web Software Developer	HR	\$82.39	\$84.86	\$87.40	\$90.03	\$92.73	\$95.51
0002 DP00	Webmaster	HR	\$79.55	\$81.94	\$84.40	\$86.93	\$89.54	\$92.23
0002 DQ00	Wide Area Network Administrator	HR	\$78.06	\$80.40	\$82.81	\$85.29	\$87.85	\$90.49